

GETON SKILLS DEVELOPMENT CENTRE NEWS LETTER



JUNE 2019

Empowering people, my journey with GetOn

I started working for GetOn in 2008, first in Atteridgeville and then out at the farm at Henops where we trained a number of people in different skills courses. I enjoyed the work so much especially when people started getting jobs, gaining dignity and becoming responsible members of society.

From mainly training Life Skills, I was then moved to the Point of Sales course where we trained people to work in the Retail Sector. I was in this post for about six years which I thoroughly enjoyed, meeting and training over 500 people, many of whom were placed with major retail stores. I enjoy training and empowering people. Unemployment is a real issue in our country. The best thing we can do for a child is to help their father or mother get a job.

It is the GetOn work ethic which has made a huge difference. The lessons taught through Life Skills empower the students to be team players, arrive on at work on time, and interact better with people. Our students stay in jobs for over 12 months, improving sales and reducing stock shrinkage. Managers are happy with our students and they are always asking for students to train and place into jobs.

GetOn is a great organization. I have seen so many people's lives being transformed and changed for the better. I have been with GetOn for over ten years and I enjoy serving in this lovely organisation. Having worked as a Point of Sale trainer for over six years, I now have the opportunity of being the Training Manager and I look forward to new and different challenges. My class time has prepared me for the new challenge and I believe I am up to the task.

For the last 10 years I have made it my duty to train, empower and help place people into jobs. Having worked as a trainer, assessor and moderator I have collected a set of skills which will come in handy in the new position. I look forward to working with the GetOn staff and continuing the legacy of creativity, hard work, innovation and placements.

Young people are languishing at home, unemployed, hopeless and discouraged and organizations like GetOn can make a meaningful difference in remedying the situation. Working together with parents, donors, students, staff and the community we can indeed turn around the fortunes of this marginalized group. Join us in making a difference in 2019; volunteer, support, donate or learn, do something, anything. I am ready for change, ready for a brighter future, Are you?

Benedict Makoeya



Benedict Makoeya

“Young people are languishing at home, unemployed, hopeless and discouraged and organizations like GetOn can make a meaningful difference in remedying the situation. ”



A happily employed student

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Christine Lagarde - International Monetary Fund (IMF)

One of the highlights of 2018 was when we welcomed the managing director of the International Monetary Fund (IMF), Christine Lagarde, together with her delegation to our Centre. She was awarded the title of the third most powerful woman in the world by Forbes in 2018. It was a great honour and privilege as students and staff gathered in the media room to share their journeys and experiences at GetOn.

The distinguished guests also had an opportunity to take a tour around the centre, to get a feel of what we do on a daily basis. We are so grateful to be supported by such impactful funders. For every success that you read about, behind it is a team of people/organizations who give us their time, contributions and encouragement. We couldn't do what we do without them. Please know that you are making a difference in the lives of so many families. Thank you for caring. Thank you for giving.

"Inspired and grateful for the work organizations like GetOn Skills Development Centre in Pretoria are doing to help fight youth unemployment - preparing and empowering young people to find jobs or start their own businesses" – Christine Lagarde.



Christine Lagarde, MD of the IMF



Daniel Ngwepe, GetOn Trustee and Christine Lagarde



GetOn students at Visa Head Office



VISA Mentorship Day

Our students got an opportunity to participate in the VISA Mentorship day that consisted of workshops that focused on Career Guidance, Point of Sales and Financial Literacy. Students were divided into groups and got a chance to explore careers that interest them and also to listen to presentations from VISA employees, who were explaining what their jobs entailed and how they got to where they are, by following their dreams and doing what they love.

Students were also given goodie bags that came with informative books and USBs that had lessons based on the workshop, so that they can reflect on the day.

"One of the greatest experiences in my life. We now believe that anything is possible once you put your mind to it. Everyone at VISA volunteered their time and took us through a day in their busy careers" – GetOn student.

"Thank you Visa and Charities Aid Foundation Southern Africa for an inspirational and motivational day spent at the Visa Offices. We really enjoyed the workshops and mentorship, Keep up the great work Visa staff, volunteering can make a difference. We look forward to future engagements." – GetOn.

GetOn Graduation April 2019

On 26 April 2019, the graduation ceremony for GetOn students took place, with over 150 certificates being awarded. There were a number of proud parents, partners and children witnessing the celebration of their loved ones achievements. This year graduates and their families heard from inspirational guest speaker, Samu Mohutsiwa - Strategy and Business Development: Sub-Saharan Africa. She holds a Gordon Institute of Business Science (GIBS) MBA with a thesis in emerging markets' strategies for multinationals. Samu shared her inspirational life story with the graduates, her upbringing, educational background and how she got to where she is today. Her passion for Africa has seen her work in different countries.

"During your time at GetOn, you realize just how much you didn't know and how much more there is to learn," said one of the graduates.



Graduating students

GetOn Courses

Advanced Computing:
Office Administration (8 weeks)

Bake for Profit (8 weeks)

Barista Training (4 weeks)

Entrepreneurial Training (2 weeks)

Point of Sales (4 weeks)

Call Centre (4 weeks)

Additional Offerings:

Job Readiness Workshops

Life Skills and Personal Finance

Enterprise Development (GED)

School Outreach Project

GetOn Business Incubation Hub

Corporate Skills Development

BBBEE Consulting

GetOn Open Days

- 20 June 2019
- 25 July 2019
- 29 August 2019

The next GetOn Graduation will be on the 30 August 2019.

For additional information on Courses/Open Days contact us on (012) 3870652



GetOn Skills Development Statistics March 2018 - February 2019

Skills Development

729 students completed Life Skills, Workshops and Skills Specific courses. 70% of the students completing skills specific courses were placed into employment, with 97% of students placed in the previous year remaining employed for longer than 12 months.

01

Entrepreneurial Training

54 beneficiaries completed the entrepreneurial training 100% successfully registered their businesses, 68% showing growth within six months and 30% employing additional staff.

02

School Outreach Project

Mentoring, guiding and training aspiring youth through GetOn's Life Skills and Entrepreneurial training, to enable them to unlock their entrepreneurial talents. The current group of 15 beneficiaries completed Grade 11, with 8 students exceeding 60% for English and 10 students exceeding 50% in Maths. All 15 students passed the academic year, with three students already starting small businesses. They will be mentored through their final matric year, while GetOn will source a new group of 15 Grade 11 students for 2019.

03

GetOn Enterprise Development

With eight enterprise development businesses, GetOn mentoring, providing seed funding and assisting with administration duties to eight Enterprise Development Businesses. The combined turnover from the eight businesses totalled R5, 7 million in 2018.

04

GetOn Business Incubation Hub

GetOn offers office space and services to six SME's. GetOn focuses on providing access, mentorship and a professional working environment for businesses to grow and create employment.

05

New: Corporate Life Skills Training

The Life Skills training is a vital component in the transformation of our beneficiaries at GetOn. All students need to complete the Life Skills before entering into a skills related course. The main aim of the training is to help students find out who they really are, and to build a strong identity that will make them stand out in the world and face whatever challenges come their way with a sense of self confidence and self-esteem. When people are looking for jobs or starting businesses, we believe it is easy to know where you want to go and what you want to be in life, if you can answer the question "Who am I".

With the positive impact that this accredited training is having on our students, **we have decided to extend our offering to corporates** that need to build the morale and values of their employees and help them continuously grow; to enable them to set and achieve their personal and work related goals; to better manage their finances; to familiarize themselves with new trends in employment relations in the workplace; and to embrace diversity.

Since GetOn is a BBBEE Level one procurement partner, a company's expenses on the GetOn Life Skills course qualifies as skills development spend (category E) on the company's BBBEE score card.

Aspects discussed during Life Skills Training include the effects of stock shrinkage due to theft or damage on corporates, cultural differences and employee and employer relations. The course will give a company an understanding of their lower level staff concerns and appreciations. GetOn undertakes to monitor the employees for 12 months post the course with a view to improving employee performance, decreasing absenteeism, decreasing stock shrinkage and damage and thereby maximizing the partnering company's return on investment.

GetOn Adds a New Course: Call Centre Training:

In May 2019, GetOn launched the much anticipated Call Centre Course, which is busy being accredited by W&R SETA, opening up opportunities for our beneficiaries to start careers as call centre agents. The success of the course speaks for itself as four students have been employed within a month of the first group completing training.

Success Stories

South Africa's unemployment rate increased to 27.6% in the first quarter of 2019. How can you be a catalyst for change? Read some of the success stories below to see how GetOn Skills Development is making a difference.



Mpho Ramothibe



Abigail Morethe

Mpho Ramothibe – Pick 'n Pay

"I have always had a passion for cooking, but never thought I would be interested in baking. I came to GetOn and registered for the Basic Computers course and during my time there I discovered Bake for Profit. I registered for the course immediately after completing my initial four week training, and that was the best decision I have ever made.

I was the only male in the class and in the kitchen, which was very interesting because, being surrounded by females the whole day helped me to develop a passion for baking. I completed the 8 week training and started applying for jobs at supermarkets and bakeries with my certificate. In October 2018 I signed my contract with Pick 'n Pay Benoni, working at the store's bakery and enjoying every minute.

I came to GetOn having no knowledge of a computer and no baking skills, but today my mind is filled with information that is helping me prosper every day. With the business knowledge I acquired in the Bake for Profit class, I am very confident that very soon I will be an entrepreneur."

Abigail Morethe, 28 year old mother of one

"I left Polokwane a few years ago after completing high school to further my studies and look for better opportunities. I worked as an administrator at a primary school in Pretoria until the employment contract ended. While searching for other opportunities and asking around, a friend mentioned GetOn Skills Development Centre.

I decided to come and find out more about the Centre, not knowing that it would be the beginning of my beautiful career. Although I have worked as an administrator before, I still didn't have any qualifications to show for it, only a few months of experience. I then decided to register for the Office Admin course, eager to learn more about the administration role. Not long after completing the 12 week course, I found a permanent administration position at a law firm, Matshega Attorneys.

I am the face of the company, thank you GetOn for equipping me with the required skills. I am happy to say I have a permanent job, providing for myself and my family" – Abigail.

Contact Us

Give us a call for more information about our services and products

GetOn Skills Development Centre
ArcelorMittal Business Park, Frikkie Meyer Road, Pretoria West, 0008.

(012) 387-0652

admin@getonskillsdevelopment.co.za

Visit us on the web at
www.getonskillsdevelopment.co.za

Legal Status:

NPO 061-143
PBO 930025157
VAT 4450256096

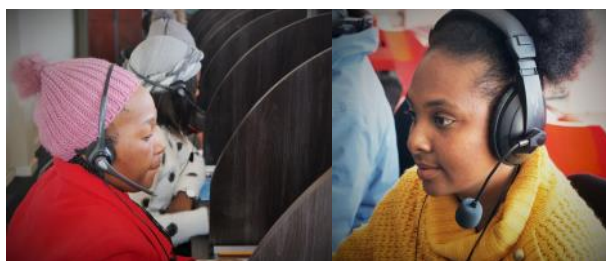
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GetOn offers BBBEE consulting.

GetOn Developments: Advanced Computing

With a vision to continuously develop our courses, GetOn will now offer an 8 week course that focuses on basic computer concepts, Microsoft Office and Office Administration. The new course will be aligned to W&R SETA unit standards. As of August 2019, GetOn will be running the new course, in place of the current Office Admin and Basic Computer course.

To register for a GetOn course use our website, or mobile App. GetOn also hosts monthly Open Days on the last Thursday of the month.



GetOn Call Centre students in training

Outcome-Based Skills Development Training

GetOn
Skills Development Centre

Download Our App For Free